CHERRY BEKAERT LLP 800 NORTH MAGNOLIA AVE, SUITE 1300 ORLANDO, FL 32803

THE MUSTARD SEED OF CENTRAL FLORIDA, INC. 12 MUSTARD SEED LANE ORLANDO, FL 32810

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October 23, 2021

The Mustard Seed of Central Florida, Inc. 12 Mustard Seed Lane Orlando, FL 32810 Attention: Kathy Baldwin

Dear Kathy,

Enclosed are the original and one copy of the 2020 Exempt Organization return, as follows...

2020 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Sincerely,

Cherry Bekaert LLP

Cherry Beknert LLP

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2021

Prepared For:

The Mustard Seed of Central Florida, Inc. 12 Mustard Seed Lane Orlando, FL 32810

Prepared By:

Cherry Bekaert LLP 800 North Magnolia Ave, Suite 1300 Orlando, FL 32803 407-423-7911

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

File Tax Return and Make Payment (if applicable):

If your return has been set up for electronic filing, please return ALL signed e-file forms as soon as possible to the following:

PORTAL: Upload to your CB Portal Account (Login via www.cbh.com) or

FAX: 1-844-487-1050

Return Must be Filed On or Before:

If your return has been set up for electronic filing, please return ALL signed e-file forms as soon as possible to the following:

PORTAL: Upload to your CB Portal Account (Login via www.cbh.com) or

FAX: 1-844-487-1050

Special Instructions:

Electronic filing regulations require us to receive your signed authorization forms within TEN DAYS of our processing your tax returns. We ask that you please help us comply with these rules by promptly returning your signed authorization forms.

We appreciate your business!

This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by November 15, 2021.

Form 8879-EC

IRS e-file Signature Authorization for an Exempt Organization

	-		_			
calendar year 2020, or fiscal year beginning	${\tt JUL}$	1	, 2020, and ending	JUN	30	, 20 2 :

1

OMB No. 1545-0047

▶ Do not send to the IRS. Keep for your records. Department of the Treasury ► Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number THE MUSTARD SEED OF CENTRAL FLORIDA, INC. 59-2906383 Name and title of officer or person subject to tax KATHY BALDWIN EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 1,456,384. b Total revenue, if any (Form 990-EZ, line 9) ______ 2b 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) _______ **3b** _ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance due (Form 8868, line 3c) 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here b Total tax (Form 4720, Part III, line 1) 7a Form 4720 check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🛛 I am an officer of the above organization or 🔲 I am a person subject to tax with respect to (name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X lauthorize CHERRY BEKAERT LLP 06383 to enter my PIN ERO firm name Enter five numbers, but as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 59395517122 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date 🕨 **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2020 and ending JUN 30,

Open to Public Inspection

A F	or the	2020 calendar year, or tax year beginning JUL 1, 2020 and ending	JUN 30, 2021	
Вс	heck if pplicable	C Name of organization	D Employer identifi	cation number
B		I THE MUSIARD SEED		
	Addres			
Ī	Name		59-29063	83
	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/si	uite E Telephone numbe	r
	Final	12 MIICTARD CEED LANE	407-875-	2040
1.35	termin ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,457,144.
	Ameno		H(a) Is this a group re	eturn
	Application	IF Name and address of principal officer, NATITE DALIDWIN	for subordinates	? Yes X No
	pendir	SAME AS C ABOVE	H(b) Are all subordinates in	
1 T	ax-exe	empt status: X 501(c)(3)		list. See instructions
JV	Vebsit	e: > WWW.MUSTARDSEEDFLA.ORG	H(c) Group exemption	
K F	orm of	organization; X Corporation Trust Association Other Ly	ear of formation: 1988	M State of legal domicile: FL
	rt I	Summary		
·	1	Briefly describe the organization's mission or most significant activities: TO PROVI	DE SUPPORT TO	PERSONS AS
Activities & Governance		THEY RE-ESTABLISH A HOME AFTER PERSONAL TRAGE		
Ē		Check this box if the organization discontinued its operations or disposed of m		
Ver		Number of voting members of the governing body (Part VI, line 1a)		13
යි		Number of independent voting members of the governing body (Part VI, line 1b)		13
•ජ ග		Total number of individuals employed in calendar year 2020 (Part V, line 2a)		37
iţi	6	Total number of volunteers (estimate if necessary)	6	2213
急	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.
ď		Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	691,727.	953,793.
		Program service revenue (Part VIII, line 2g)	375,541.	361,820.
š		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,524.	26.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	108,342.	140,745.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,180,134.	1,456,384.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	356,014.	404,014.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
"		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	558,997.	561,105.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ber		Total fundraising expenses (Part IX, column (D), line 25) 52,271.		
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	318,761.	334,123.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,233,772.	1,299,242.
		Revenue less expenses. Subtract line 18 from line 12	-53,638.	157,142.
- Se			Beginning of Current Year	End of Year
ets or	20	Total assets (Part X, line 16)	1,138,920.	1,143,186.
ASS	21	Total liabilities (Part X, line 26)	263,885.	111,009.
Net	1	Net assets or fund balances. Subtract line 21 from line 20	875,035.	1,032,177.
	rt II	Signature Block	3.07,000	
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	v knowledge and belief, it is
		t, and complete. Declaration of preparer, (other than officer) is based on all information of which prep		,,
		* Hotal Salvin	10-99	721
Sigi	1	Signature of officer	Date	
Her		KATHY BALDWIN, EXECUTIVE DIRECTOR		
		Type or print name and title		
		Print/Type preparer's name 2021.10.2	22 10807:19 Check [PTIN
Paid		AMANDA ADAMS Amanul Alama -04'00'	if sell-emplo	P00748038
Prep	arer	Firm's name CHERRY BEKAERT LLP	Firm's EIN ▶	56-0574444
	Only	Firm's address 800 NORTH MAGNOLIA AVE, SUITE 1300		
	•	ORLANDO, FL 32803	Phone no. 4 0	7-423-7911
May	the II	RS discuss this return with the preparer shown above? See instructions		X Yes No

	THE MUSTARD SEED		
	990 (2020) OF CENTRAL FLORIDA, INC.	59-2906383	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	THE MISSION OF THE MUSTARD SEED OF CENTRAL FLORIDA, INC.		
	REBUILD THE LIVES OF FAMILIES AND INDIVIDUALS WHO HAVE S		
	DISASTER OR PERSONAL TRAGEDY BY PROVIDING HOUSEHOLD FURN		
	CLOTHING WHILE BEING ENVIROMENTALLY RESPONSIBLE TO OUR C	OMMUNITY.	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	s, the total expenses, ar	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$1,114,432. including grants of \$404,014.) (Reven		<u>397.</u>)
	FURNITURE AND CLOTHING BANK - THE MUSTARD SEED IS A FURN		
	CENTRAL FLORIDA, PROVIDING BASIC HOUSEHOLD ITEMS, CLOTHI		TED
	FUNDAMENTALS TO GIVE INDIVIDUALS AND DISASTER VICTIMS TH		
	CREATE MEANINGFUL FUTURES FOR THEMSELVES AND THEIR FAMIL		
	FISCAL YEAR 2020-2021, 1,134 CENTRAL FLORIDA FAMILIES, I		
		SE SERVED AR	E
	ECONOMICALLY DISADVANTAGED, PER THE FEDERAL POVERTY INDE		
	SERVED ARE DISASTER VICTIMS WHOSE CIRCUMSTANCES LEFT THE		
	FINANCIAL RESOURCES TO CREATE NEW FUTURES FOR LOW-INCOME		HE
	HOUSEHOLD BASICS CAN HELP CREATE A HOME ENVIRONMENT THAT		
	TO THEIR CIRCUMSTANCES. THE ORGANIZATION GIVES THESE IN		E
		, BLANKETS,	
4b	(Code:) (Expenses \$	ue\$101,	<u>004.</u>)
	RECYCLING PROGRAM: TO HELP SUSTAIN PROGRAMS, REDUCE DUM		ND
	PROTECT OUR ENVIRONMENT IN THE PROCESS. SINCE THE INCEP		
	MATTRESS RECYCLING PROGRAM, WE HAVE SUCCESSFULLY RECYCLE		
	MATTRESSES, SAVING APPROXIMATELY 2.75 MILLION CUBIC FEET		
	SPACE AND PROTECTING THE ENVIRONMENT. THE ORGANIZATION		<u>s</u>
	, ,	COME FROM	
	RECYCLING GOES BACK INTO FUNDING OUR FURNITURE AND CLOTH	ING PROGRAM.	
4c	(Code:) (Expenses \$) (Reven	ue \$)

Total program service expenses

including grants of \$ 1,124,805.

THE MUSTARD SEED Form 990 (2020) OF CENTRAL FLORIDA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			l
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3,7
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9_		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			3,7
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
_	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		\
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			 ₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			_V
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f				x
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f		
ıza	, ,	400	Х	
h	Schedule D, Parts XI and XII	12a	21	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

THE MUSTARD SEED OF CENTRAL FLORIDA, INC.

Form 990 (2020) OF CENTRAL FLORIDA
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			۱
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	1		
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	l		3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			•
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
р	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			- v
07	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	1
Par	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
. ui				
	Check if Schedule O contains a response or note to any line in this Part V			NI-
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_		_		
b	Enter the Hamber of Fermi W 24 metadad in time fat. Enter of in the applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4-		
	(gambling) winnings to prize winners?	1c	l	

Form 990 (2020) OF CENTRAL FLORIDA, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	37						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accour	it)?	4a		X			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.	ction?		5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	nization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ions or	gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices p	rovided to the payor?	7a	_X_				
				7b	X				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•		_					
	to file Form 8282?	1	I	7с		X			
d	,	7d	<u> </u>	7e		Х			
_	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
9 h	 g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h					
•		-		8					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the annual in a consideration and a contact the distribution and a continual 40000			9a					
b				9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	-			13a					
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	۱	I						
_	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c	I	1/1-		х			
				14a 14b					
ь 15	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," provide an explanation on Scheduls the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			140					
	excess parachute payment(s) during the year?			15		x			
	If "Yes," see instructions and file Form 4720, Schedule N.			.5					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incor	ne?	16		х			
-	If "Yes." complete Form 4720. Schedule O.								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 13									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13									
2										
_	officer, director, trustee, or key employee?									
3										
3		3		x						
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
4	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
5				X						
6		6								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			X						
	more members of the governing body?	7a								
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		- V						
_	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37							
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			3,						
<u>C</u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		T	Γ						
			Yes	_						
	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77	_						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	1 , 10, go to 1	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Х							
b	Other officers or key employees of the organization	15b		X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website X Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	KATHY BALDWIN - 407-875-2040									
	12 MUSTARD SEED LANE, ORLANDO, FL 32810									

Form 990 (2020) OF CENTRAL FLORIDA, INC. 59-1 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box offi	not c , unle cer ar	Pos heck i ss per	more rson i	than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KATHY BALDWIN	40.00									
EXECUTIVE DIRECTOR				Х				77,000.	0.	2,361
(2) MICHAEL BRODSKY	2.00	l								•
CHAIRMAN		Х		Х				0.	0.	0
(3) KRISTEN STONE	2.00								•	
VICE CHAIRMAN	2 00	Х		Х				0.	0.	0
(4) ERIC M. ORNDORFF	2.00	. ,		37					_	0
SECRETARY (5) KENNETH RUTH	2.00	Х		Х				0.	0.	0
TREASURER	2.00	X		х				0.	0.	0
(6) JASON ALPHONSO	2.00	^		_				0.	0.	0
DIRECTOR	2.00	X						0.	0.	0
(7) CRAIG BAKER	2.00	25						•	•	<u> </u>
DIRECTOR	2,00	х						0.	0.	0
(8) JACQUELINE BUTLER	2.00	1							•	
DIRECTOR		Х						0.	0.	0
(9) CEDRIC EL-AMIN	2.00									
DIRECTOR		Х						0.	0.	0
(10) STEPHANIE GRANT	2.00									
DIRECTOR		Х						0.	0.	0
(11) MARIA MARTINEZ	2.00									
DIRECTOR		Х						0.	0.	0
(12) RAMCES ROUZARD	2.00									
DIRECTOR		Х						0.	0.	0
(13) MIKE SANGUINE	2.00								_	_
DIRECTOR		Х						0.	0.	0
(14) JIM SCHREIBER	2.00	l								•
DIRECTOR		Х				-		0.	0.	0
		-								
		1	_		_	-				
		1								
		\vdash								
		1	l	l		1				

THE MUSTARD SEED OF CENTRAL FLORIDA, INC. 59-2906383 Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (D) (E) (F) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the lighest compensated related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) 77,000. 2,361 1b Subtotal Ō. 0. c Total from continuation sheets to Part VII, Section A 77.000. 0. 2.361. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) (B) Compensation Name and business address Description of services NONE

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

THE MUSTARD SEED OF CENTRAL FLORIDA, INC.

Form 990 (2020) OF CENT:
Part VIII Statement of Revenue

		Check if Schedule O contains a respons	e or note to any lir	ne in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
တ္ တ	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b						
جَ ۾		'					
fts,		Related organizations 1d		-			
ig ig		Government grants (contributions) 1e	106,682.	-			
Sin		All other contributions, gifts, grants, and	100,002.	-			
e Ħ	•	similar amounts not included above	847,111.				
흡환	_		402,030.	-			
o d	g		1 02,030.	953,793.			
Oa	<u> </u>	Total. Add lines 1a-1f	Business Code	955,195.			
	•	APPLICATION FEES	900099	160,988.	160,988.		
<u>i</u>		DEGLIGI THE	900099				
Program Service Revenue	b		900099	101,004. 99,828.	101,004. 99,828.		
	С	PICK UP/DELIVERY FEES	900099	99,040.	99,040.		
Jrar Sev	d		-				
Š.	е		00000				
Д.	f	All other program service revenue	900099	261 000			
	g	Total. Add lines 2a-2f		361,820.			
	3	Investment income (including dividends, inte		0.5			0.6
		other similar amounts)		26.			26.
	4	Income from investment of tax-exempt bond					
	5	Royalties					
		(i) Real	(ii) Personal	-			
	6 a	Gross rents 6a		-			
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
e		and sales expenses 7b					
ther Revenue	С	Gain or (loss) 7c					
Re	d	Net gain or (loss))				
ē		Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	a 27,711.				
	b		ь 760.				
		Net income or (loss) from fundraising events		26,951.			26,951.
		Gross income from gaming activities. See					
		Part IV, line 19	а				
	b		b				
		Net income or (loss) from gaming activities_	>				
		Gross sales of inventory, less returns					
			pa 105,581.				
	h		ob 0.				
		Net income or (loss) from sales of inventory	<u> </u>	105,581.	105,581.		
			Business Code	,	,		
Sno	11 a	INSURANCE PROCEEDS	900099	8,213.			8,213.
nec Tue	b						-,
Miscellaneous Revenue	C						
Be		All other revenue					
Σ		Total. Add lines 11a-11d		8,213.			
	12	Total revenue. See instructions		1,456,384.	467,401.	0.	35,190.

for any federal, state, or local public officials Conferences, conventions, and meetings

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

19 20

Check here

59-2906383 Page **10** OF CENTRAL FLORIDA, INC. Form 990 (2020) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 404,014. 404,014. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 79,361. 4,762. 64,282. 10,317. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 414,128. 335,443. 53,837. 24,848. Other salaries and wages 7 Pension plan accruals and contributions (include 6,593. 5,340. 857. 396. section 401(k) and 403(b) employer contributions) $\overline{113}$. 869. 704. 52. Other employee benefits 9 60,154. 48,725. 7,820. 3,609. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 12,000. 6,000. 6,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, 14,895. 12,066. 1,936. 893. column (A) amount, list line 11g expenses on Sch O.) 9,932. 9,932. Advertising and promotion 12 58,448. 38,347. 17,364. 2,737. Office expenses 13 Information technology 14 15 Royalties 78,228. 8,605. 67,724. 1,899. 16 Occupancy 29,773. 29,773. 17 Payments of travel or entertainment expenses 18

Payments to affiliates 21 61,838. 53,799. 8,039. Depreciation, depletion, and amortization 22 46,887. 37,510. 6,564. 2,813. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 10,373. 10,373. RECYCLING EXPENSE SALES TAX 6.256. 6.256.

D	STILLS TIME	0,250.	0,250		
С					
d					
е	All other expenses	5,493.	4,449.	714.	330.
25	Total functional expenses. Add lines 1 through 24e	1,299,242.	1,124,805.	122,166.	52,271.
26	Joint costs. Complete this line only if the organization				

Form 990 (2020) 032010 12-23-20

Form 990 (2020)
Part X Balance Sheet

Pai	IL A	Daiance Sneet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			150,108.	1	214,197.
	2	Savings and temporary cash investments	36,948.	2	16,979.		
	3	Pledges and grants receivable, net		13,526.	3	15,784.	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disquali	fied pers	sons (as defined			
		under section 4958(f)(1)), and persons described	d in sect	ion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			77,322.	8	75,338.
¥	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,617,226.			
	b	Less: accumulated depreciation		796,338.	861,016.	10c	820,888.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	l 1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	3)	1,138,920.	16	1,143,186.
	17	Accounts payable and accrued expenses		40,454.	17	33,387.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	of Schedule D		21	
S	22	Loans and other payables to any current or form	ner office	er, director,			
Liabilities		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
iabi		controlled entity or family member of any of the	se perso	ons		22	
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated			223,431.	24	77,622.
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D		·····	060 005	25	111 000
	26	Total liabilities. Add lines 17 through 25			263,885.	26	111,009.
"		Organizations that follow FASB ASC 958, che	ck here	• ► <u>X</u>			
ĕ		and complete lines 27, 28, 32, and 33.			0.55		1 000 155
<u>la</u>	27			<u> </u>	875,035.	27	1,032,177.
Ä	28	Net assets with donor restrictions				28	
Ĕ		Organizations that do not follow FASB ASC 9	58, che	ck here 🕨 🔛			
F		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			075 025	31	1 000 100
$\frac{8}{8}$	32	Total net assets or fund balances		<u> </u>	875,035.	32	1,032,177.
	33	Total liabilities and net assets/fund balances .			1,138,920.	33	1,143,186.

Form **990** (2020)

Form 990 (2020)

Ра	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	456	5,3	84.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	299	7,2	<u>42.</u>	
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		875	5,0	35.	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	1,	032	2,1	77.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	<u></u> Э.	_				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed						
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?	•		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin						
	Act and OMB Circular A-133?	-		За		х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	lit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h			

SCHEDULE A

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public

Inspection

Name of the organization THE MUS

THE MUSTARD SEED

Employer identification number

OF CENTRAL FLORIDA, 59-2906383 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	528,824.	804,155.	716,936.	691,727.	953,793.	3695435.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	528,824.	804,155.	716,936.	691,727.	953,793.	3695435.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						36,085.	
6	Public support. Subtract line 5 from line 4.						3659350.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4	528,824.	804,155.	716,936.	691,727.	953,793.	3695435.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	211.	18.	22.	24.	26.	301.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						3695736.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,706,371.	
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)		
	organization, check this box and stop							
Sec	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	99.02 %	
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	99.98 %	
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box		
	$\ensuremath{\text{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				> X	
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box	
	and stop here. The organization qual	•	• •					
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,	
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances te	~		• • •	-		▶□	
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	op here. Explain i	n Part VI how the		
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	zation	▶∐	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2020 OF CENTRAL FLORIDA, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to under the tests listed below, please complete Part II \

Se	quality under the tests listed be ction A. Public Support	low, please comp	piete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	nother than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizatio	on,
	check this box and stop here						>
	ction C. Computation of Public					Т Т	
	Public support percentage for 2020 (lin			column (f))		15	%
						16	%
	ction D. Computation of Invest					T T	
	Investment income percentage for 202					17	%
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2020. If the						/ is not
ŀ	more than 33 1/3%, check this box and 33 1/3% support tests - 2019. If the	=	-	•			▶ ☐ I
•	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2020 OF CENTRAL FLORIDA, INC.

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	inization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 9 Distributable amount for 2020 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) Distributable Underdistributions Section E - Distribution Allocations (see instructions) **Excess Distributions** Amount for 2020 Pre-2020 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2020 **a** From 2015 **b** From 2016 **c** From 2017 **d** From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: **a** Applied to underdistributions of prior years **b** Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3i and 4c. 8 Breakdown of line 7: a Excess from 2016 **b** Excess from 2017 c Excess from 2018 d Excess from 2019

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

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59-290<u>6383 Page 8</u> Schedule A (Form 990 or 990-EZ) 2020 OF CENTRAL FLORIDA, INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

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OF CENTRAL FLORIDA, INC. **Employer identification number**

OMB No. 1545-0047

59-2906383

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year					
but it m u	ıst answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to be filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
THE MUSTARD SEED
OF CENTRAL FLORIDA, INC.

Employer identification number

59-2906383

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$ 65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$34,502.	Person X Payroll			
(a)	(b)	(c)	(d)			
No. 4	Name, address, and ZIP + 4	\$ 25,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6		\$106,682.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization
THE MUSTARD SEED
OF CENTRAL FLORIDA, INC.

Employer identification number
59-2906383

ı artı	(see instructions). Ose duplicate copies of Part II it a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) **Employer identification number** Name of organization THE MUSTARD SEED OF CENTRAL FLORIDA, INC. 59-2906383 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE MUSTARD SEED

OF CENTRAL FLORIDA, INC.

Employer identification number 59-2906383

Pa	rt I O	rganizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accou	ints. Complete if the
	org	ganization answered "Yes" on Form 990, Part IV, line	e 6.		·
			(a) Donor advised funds	(b) Fu	unds and other accounts
1	Total num	ber at end of year			
2		e value of contributions to (during year)			
3		e value of grants from (during year)			
4		e value at end of year			
5		ganization inform all donors and donor advisors in v	vriting that the assets held in donor advise	ed funds	
		ganization's property, subject to the organization's e	-		Yes No
6		ganization inform all grantees, donors, and donor a			
		able purposes and not for the benefit of the donor or	• •	-	
		• •		•	Yes No
Pa		onservation Easements. Complete if the org			
1	Purpose(s	s) of conservation easements held by the organization	on (check all that apply).		
	Pre	servation of land for public use (for example, recreat	tion or education) Preservation of	a historical	ly important land area
	Pro	tection of natural habitat	Preservation of	a certified h	nistoric structure
	Pre	servation of open space			
2	Complete	lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	of a conserv	vation easement on the last
	day of the	tax year.			Held at the End of the Tax Year
а	Total num	ber of conservation easements		2a	
b					
С	Number o	f conservation easements on a certified historic stru	ıcture included in (a)	2c	
d	Number o	f conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structu	re	
	listed in th	ne National Register		2d	
3		f conservation easements modified, transferred, rele			n during the tax
	year ▶ _				
4	Number o	f states where property subject to conservation eas	ement is located >		
5	Does the	organization have a written policy regarding the peri	odic monitoring, inspection, handling of		
	violations	, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and	volunteer hours devoted to monitoring, inspecting, I			
					
7	Amount o	f expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	ion easeme	nts during the year
	▶\$				
8	Does eacl	n conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	n)(4)(B)(i)	
	and section	on 170(h)(4)(B)(ii)?			Yes No
9	In Part XII	I, describe how the organization reports conservation	on easements in its revenue and expense	statement a	and
	balance s	heet, and include, if applicable, the text of the footn	ote to the organization's financial stateme	nts that de	scribes the
В.		on's accounting for conservation easements.	Ad Historia Coll Torres	0	
Ра		rganizations Maintaining Collections of		ner Simil	ar Assets.
		mplete if the organization answered "Yes" on Form	·		
1a	_	Inization elected, as permitted under FASB ASC 958			
	•	corical treasures, or other similar assets held for pub	,		f public
	′ '	rovide in Part XIII the text of the footnote to its finan			
b	-	inization elected, as permitted under FASB ASC 958			
	,	ical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of p	ublic service,
	•	e following amounts relating to these items:			
		nue included on Form 990, Part VIII, line 1			\$
	` '				\$
2	-	nization received or held works of art, historical trea		gain, provid	de
		ing amounts required to be reported under FASB AS	S .		
а		ncluded on Form 990, Part VIII, line 1			\$
h	Accete in	studed in Form 990 Part V		-	c

	t III Organizations Maintaining Co	ollections of Ar			asures o	r Other			00303		age Z
									(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, cneck	any of the	rollowing that	make sig	inificant us	se or its			
	collection items (check all that apply):		. —								
a	Public exhibition	c			change progra						
b	Scholarly research	e	• 📖	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co							e in Part	XIII.		
5	During the year, did the organization solicit or							_	_	_	,
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the	organizatio	on answered	"Yes" on F	Form 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for c	contribution	s or other as	sets not in	rcluded		_		,
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing ta	able:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance										
2a	Did the organization include an amount on Fo								Yes		No
b	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 10	٥.				
		(a) Current year		rior year	(c) Two yea		d) Three ye	ars back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
_	and programs										
f	Administrative expenses										
g g											
2	Provide the estimated percentage of the curre	ent vear end halance	e (line 10	L column (a)) hold as:				l		
a	Board designated or quasi-endowment	ent year end balance	% %	, coluitiii (a	III rielu as.						
	Permanent endowment	%	—70								
b											
C		-									
0-	The percentages on lines 2a, 2b, and 2c should be the decreased fine the grant in t	•									
Зa	Are there endowment funds not in the posses	ssion of the organiza	ation that	are neid ar	na aaministei	ed for the	organizat	ion	Г	V	<u> </u>
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizate								3b		
Do:	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipment		wment fu	unds.							
Fai			D-4 N) F 000	D-4V I					
	Complete if the organization answered							. 1			
	Description of property	(a) Cost or o			t or other		cumulated	d	(d) Book	value)
		basis (investr	nent)		(other)	аер	reciation		266		20
1a	Land				0,000.	_	02			0,00	
b	Buildings			1,07	9,601.	5	93,57	U •	486	5,03	<u>5⊥.</u>
С	Leasehold improvements						4 =				
d	Equipment				6,555.		15,93				18.
	Other				1,070.		86,83	1.		1,23	
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X. colum	n (B). line 1	0c.)				820	88,(38.

OF CENTRAL FLORIDA, INC.

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
	(2) 2001. Value	(2)	s. jou. manor value
Financial derivatives Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			<u>, </u>
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		•
Part X Other Liabilities.	•		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

59-2906383 Page 4

Par	Taxi Reconciliation of Revenue per Audited Financial Sta		venue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	ı		1 457 144
1				1	1,457,144.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities				
С	Recoveries of prior year grants		7.0		
d	Other (Describe in Part XIII.)	·	760.		7.00
е	Add lines 2a through 2d			2e	760. 1,456,384.
3	Subtract line 2e from line 1			3	1,450,384.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			0
C	Add lines 4a and 4b			4c	1 456 204
5 D 21	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12 rt XII Reconciliation of Expenses per Audited Financial St	<u>.)</u> atomonto With Ex	monege por P	5	1,456,384.
Pai			therises her h	eturi	l.
	Complete if the organization answered "Yes" on Form 990, Part IV, li			. 1	1 200 000
1	Total expenses and losses per audited financial statements			1	1,300,002.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.1			
а	Donated services and use of facilities				
b	Prior year adjustments				
С	Other losses		7.0		
d	Other (Describe in Part XIII.)	•	760.		7.00
е	Add lines 2a through 2d			2e	760. 1,299,242.
3	Subtract line 2e from line 1			3	1,299,242.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			0
_C	Add lines 4a and 4b			4c	1,299,242.
5 Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.	<u> </u>		5	1,299,242.
		4.5.187.1	0 5 11/1: 4	- · · ·	/ I'
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			Part X	x, line 2; Paπ XI,
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional informati	ori.		
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
1 711	CI KI, DING 2D OTHER ADOUGHEMIS.				
DTF	RECT FUNDRAISING EVENT EXPENSES				760.
	COCT TOMBICATION DVDNT DATE DATED				700•
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
	ti mily line ab timen indoopinently.				
DTF	RECT FUNDRAISING EVENT EXPENSES				760.
					, , , , ,

INC.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization THE MUSTARD SEED Employer identification number OF CENTRAL FLORIDA 59-2906383 INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No

ota	al			
	List all states in which the organization is registered or licensed to solicit contributions or licensing.	or has been notified	it is exempt from re	gistration

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

(a) Event #1 (b) Event #2 (c) Other events

		or furidialsing event contributions and gre				S greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			VAN	CHAIRS 4		(add col. (a) through
			FUNDRAISER	CHARITY	2	col. (c))
4)			(event type)	(event type)	(total number)	Ooi. (C))
Revenue						
eve	1	Gross receipts	11,525.	9,908.	6,278.	27,711.
Ж						
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	11,525.	9,908.	6,278.	27,711.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses						
oeu	6	Rent/facility costs				
EX						
ect	7	Food and beverages				
Ē						
	8	Entertainment		377.	383.	760.
	9	Other direct expenses				760.
		,			_	26,951.
Pa	rt I	Net income summary. Subtract line 10 from li Gaming. Complete if the organization is		900 Part IV line 19 or r		20,931.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1990, 1 att 10, iiile 19, 01 1	eported more triair	
		ψ10,000 0111 01111 000 EE, 11110 0α.	I	(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Ŗ	1	Gross revenue				
	2	Cash prizes				
ses						
Direct Expenses	3	Noncash prizes				
Ę						
irec	4	Rent/facility costs				
О						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<u> </u>	
_		to the state (a) is sufficiently a constant as a second				
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming ac				Yes No
D	IT "	No," explain:				
	_					
100	\\\\c	ere any of the organization's gaming licenses re	avoked suspended or to	erminated during the tax v		Yes No
		Yes," explain:			Cai :	163 1NO
		- 100, OAPIGITI.				
	_					-

THE MUSTARD SEED

Sch	nedule G (Form 990 or 990-EZ) 2020 OF CENTRAL FLORIDA, INC.	59-2906383 Page 3
	Does the organization conduct gaming activities with nonmembers?	
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
	to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity conducted in:	
	a The organization's facility	
	o An outside facility	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	S:
	Name ▶	
	Address	
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
ı	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	unt
	of gaming revenue retained by the third party > \$	
•	c If "Yes," enter name and address of the third party:	
	Name	
	Address	
16	Gaming manager information:	
	Name	
	Gaming manager compensation \$	
	Description of services provided	
	☐ Director/officer ☐ Employee ☐ Independent contractor	
	bliector/officer Employee independent contractor	
17	Mandatory distributions:	
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
ı	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	ı the
D	organization's own exempt activities during the tax year \$	
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III, lines 9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
_		
_		

THE MUSTARD SEED

Schedule (G (Form 990 or 990-EZ) Supplemental Info	OF CENTRA	L FLORIDA,	INC.	59-2906383	Page 4
Partiv	Supplemental into	rmation (continue	rd)			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public

Inspection

THE MUSTARD SEED **Employer identification number** Name of the organization 59-2906383 OF CENTRAL FLORIDA, INC. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FURNITURE, CLOTHING, AND OTHER HOUSEHOLD					FURNITURE, CLOTHING, AND OTHER
NECESSITIES	2917	0.	404,014.	FMV	HOUSEHOLD NECESSITIES
Part IV Supplemental Information. Provide the information re	equired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	-
PART I, LINE 2:					
THE ASSISTANCE TO INDIVIDUALS IS	IN THE FOR	M OF HOUSE	EHOLD FURNI	TURE,	
CLOTHING AND PERSONAL GOODS DISTR					
REQUIRE MONITORING.					
~					

Schedule I (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE MUSTARD SEED OF CENTRAL FLORIDA, INC. Employer identification number 59-2906383

Pai	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of detern noncash contribution		ts
1	Art - Works of art			, , ,			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	Х		402,030.			
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other						
27	Other						
28	Other ()						
29	Number of Forms 8283 received by the organia					0	
	for which the organization completed Form 82	83, Part V, L	onee Acknowleag	ement 29			1
20-	During the year did the executation receive by	. contributio	n any nyanasty van	arted in Dort Lines 1 through	rh 00 that it	Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date						x
L	exempt purposes for the entire holding period'	<i>(</i>			30	а	
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance is	nolicy that re	acuires the review	of any nonetandard contribu	tions?	4	x
31		-	•	•		-	+^
32a	Does the organization hire or use third parties		_			,	X
L					32	а	├ ^
	If "Yes," describe in Part II. If the organization didn't report an amount in c	olumn (a) fa	r a type of property	for which column (a) is sho	cked		
33		oiuiiii (C) 10	a type of property	non which column (a) is the	JNEU,		
	describe in Part II.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

THE MUSTARD SEED

Schedule M	(Form 990) 2020	OF CENTR	AL FLORIDA,	INC.	59-2906383	Page 2
Part II	Supplemental	Information.	Provide the informate number of contributi	ion required by Part I. lines 30b. 32b	o, and 33, and whether the organizat or a combination of both. Also comp	tion

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE MUSTARD SEED
OF CENTRAL FLORIDA, INC.

Employer identification number 59-2906383

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

LINENS, A SOFA, CHAIRS, LAMPS, TABLES, POTS, PANS, DISHES, UTENSILS,

CLEANING SUPPLIES, DIAPERS, CLOTHING, AND RELATED AMENITIES. THE

MUSTARD SEED'S PROGRAM OBJECTIVE IS TO HELP INDIVIDUALS AND FAMILIES IN

CRISIS TO ACHIEVE SELF-SUFFICIENCY AND BECOME CONTRIBUTING MEMBERS OF

THE COMMUNITY.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE FORM 990 IS MAILED TO EVERY BOARD MEMBER, REVIEWED AT THE BOARD MEETING, AND PRESENTED FOR APPROVAL. UPON APPROVAL, THE FINAL RETURN IS SUBMITTED FOR E-FILING WITH THE IRS. A COPY IS FILED WITH THE BOARD MINUTES.

FORM 990, PART VI, SECTION B, LINE 12C:

NEW BOARD MEMBERS MUST SUBMIT AN APPLICATION AND A CONFLICT OF INTEREST

FORM BEFORE THEY ARE VOTED IN. THE ORGANIZATION'S PRO-BONO ATTORNEY

REVIEWS AS APPLICATIONS ARE TAKEN.

FORM 990, PART VI, SECTION B, LINE 15A:

IN GENERAL, ANY CHANGES IN COMPENSATION ARE DISCUSSED AT BOARD MEETINGS AND THE MOTION WILL BE APPROVED OR DENIED.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.